



## 41<sup>ST</sup> Plenary Meeting of the South-eastern Europe Health Network

20-21<sup>st</sup> June 2019,

Skopje, Republic of North Macedonia

# SUMMARY REPORT

OF

## THE 41<sup>ST</sup> PLENARY MEETING OF THE SEE HEALTH NETWORK

"HEALTH WORKFORCE IN SEE REGION,  
CHALLENGES AND OPPORTUNITIES: BRAIN DRAIN – BRAIN GAIN"

20-21<sup>ST</sup> JUNE 2019,

SKOPJE, REPUBLIC OF NORTH MACEDONIA

### SEE HEALTH NETWORK MEMBER STATES



### PARTNERS



*The South-eastern Europe Health Network expresses its appreciations to the Ministry of Foreign Affairs and Ministry of Health of Republic of North Macedonia for the held SEEHN Presidency (July 2018 - June 2019)*



**Family photo:** Ministry of Foreign Affairs of the Republic of North Macedonia



## CONTENTS

SUMMARY REPORT .....	4
1. INTRODUCTION .....	4
2. CONCLUSIONS AND RECOMMENDATIONS .....	5
Annex 1 List of Participants .....	9
Annex 2 Final Programme .....	17
Annex 3 Scope and Purpose.....	23



---

## SUMMARY REPORT

### 1. INTRODUCTION

The Presidency of the South-eastern Europe Health Network (SEEHN) was held by Republic of North Macedonia in the period of 15 July 2018 until 30 June 2019. The Presidency mandate concluded with the organization of the 41<sup>st</sup> SEEHN Plenary Meeting in Skopje on 20 and 21 June 2019. The event was co-hosted by the Ministry of Foreign Affairs and Ministry of Health of Republic of North Macedonia (MKD).

This event was attended by the National Health Coordinators from the Member States to the SEEHN, the partner countries and partner international organizations, directors of the SEEHN Regional Health Development Centers (RHDC) and some of the Ambassadors of the SEEHN Member States accredited to Republic of North Macedonia. The final list of participants is presented in Annex 1 of this Report.

The purpose of the meeting was to:

Address one of the very important issues that countries in the SEE region are facing the “Challenge of Health Workforce Brain Drain” and to discuss the SEEHN major developments, activities and challenges during the term of the Presidency of Republic of North Macedonia (SEEHN Presidency report July 2018 –June 2019) and the Future Presidency (July 2019 - June 2020, Montenegro).

The 41<sup>st</sup> Plenary adopted the Programme and Scope and Purpose of the event as developed and suggested by the SEEHN Executive Committee and Secretariat. They are presented in Annexes 2 and 3 of this Report.

In follow up to the commitments of the SEE Ministers of Health, as stipulated in the Chisinau Pledge, endorsed during the Fourth Ministerial Forum in 2017, as well as based on the priorities agreed within the SEEHN Presidency Roadmap of the Republic of North Macedonia in 2019, the 41<sup>st</sup> Plenary discussed several important strategic matters:

1. The implementation process of the Chisinau Pledge Action Plan 2017-2020, as a Strategic Framework for the SEE member states under the WHO -SEEHN Sub-Regional Cooperation Strategy for the period of 2018-2023.

2. Identification of additional follow-up actions that are required to ensure the commitments in the ‘Statement of Intent’ as outcome document of the Montenegro Ministerial Meeting, thus to continue and follow the logic of actions started within the Tirana Workshop to Map out Opportunities to Improve Access to Affordable Vaccine Supply in the SEEHN member states to be implemented and to better understand what joint action, partnership and collaboration can be strengthened and scaled-up to tackle shared immunization programme challenges at the SEE Regional level.



3. To foster further strengthening of the working relationship between SEEHN member states, partners and stakeholders.

4. To take stock of the Ministerial Meeting outcomes on Ensuring Primary Health Care for Aging Population, held on 10 July in Tel Aviv, State of Israel, and discuss follow-up actions implemented at the SEE Regional level: Expert Meeting on Primary Healthcare System Strengthening in the South-Eastern European Region, Ljubljana (Slovenia), 6-7 November 2018; joint regional publication reflecting the primary health systems in SEEHN member states launched in partnership with Ministry of Health of Slovenia and WHO GDO European Centre for Primary Healthcare.

Additionally, the Plenary took important decisions on the following technical and business issues of major priorities: SEEHN Secretariat (programme, administrative and financial issues and ongoing activities); RHDCs (presented the final draft of Minimal Set of Indicators for NCDs and Related health Inequalities in the South-Eastern Europe Health Network and agreed on approving the document in the following two weeks); EC/TAIEX (presented Conclusions and Recommendations for SEEHN to follow-up of the TAIEX Multi-country workshops on Road-safety and on Working time for nurses and activities on implementing the follow-up Action plan); Partners (presented joint activities) and finally a new strategic project proposal was presented related to the possibility of establishment of another Regional Health Development Centre on aging in partnership with State of Israel.

## **2. CONCLUSIONS AND RECOMMENDATIONS**

1. The 41<sup>st</sup> Plenary Meeting of the South-eastern Europe Health, convened under the Presidency of Republic of North Macedonia, the Ministry of Health, completed its objectives successfully.
2. 41<sup>st</sup> Plenary has acknowledged the importance and the current uprising challenge related to health workforce movement in the SEE Region and beyond and challenges of the health systems along and committed to further implement the Global Code of Practice on Health Personnel. However, the complexity of the issues and ethical aspects have to be taken further on.
3. 41<sup>st</sup> Plenary Meeting participants vociferate that a joint comprehensive regional approach is needed, by involving different sectors and stakeholders. In this respect, health as a political choice statement has been translated into practical strong commitment of Ministries of Health and other national stakeholders to be of paramount importance in the success of regional joint efforts.
4. SEEHN might be the overarching umbrella and the important mechanism in tackling this problem, by thinking together in finding common feasible and applicable solutions.
5. Support from the partners (WHO Regional Office for Europe, IOM) dealing with this issues was highly welcomed. Participants very much appreciated their inputs and contribution.
6. The governments of the region shall consider the opportunity to open the discussion based on informed facts on the health personnel migration and plans ahead.





Countries internally might connect at this stage with their graduates and discuss on circular migration possibilities. In this respect to consider development of bilateral agreements with destination countries.

7. The international community has its responsibility and shall be called to ethical recruitment. At the same time, in order to preserve the health system functionality, there is a need to evaluate options on how or who to replace those left.
8. SEEHN 41<sup>st</sup> Plenary Meeting NHC discussed on operational and administrative issues of major priorities, in particular the agreement on the next steps for adopting the Statute of the SEEHN Secretariat, i.e. representatives of SEEHN MS to submit in written their proposals/comments to the Statute by September 1, 2019. Afterwards the cleaned version of the Statute of the SEEHN Secretariat will be adopted by the Executive Committee on its next meeting and shared with NHCs. Also, the 41<sup>st</sup> Plenary Meeting adopted the Semi-annual Financial Report for 2019.
9. Discussion on the approach for fundraising activities was also opened, and reached the agreement to develop and promote more structured, focused programme approach, with clear definition of couple of main priorities to which SEEHN will focus the immediate efforts with potential donors. Proposal for exploring/mapping the potential donors interested to work with SEEHN was greeted from all participants (to explore possibility for support, technical and/or financial from WHO Europe as well, consultancy).
10. The 41<sup>st</sup> Plenary meeting acknowledged the importance and the role of the SEEHN and recommends to be developed mid-term (4-5 years) plan with clear defined priorities, putting the accent on the future organizational and institutional development of the Network, which will include measures/actions for: i) strengthening the capacities and development of Secretariat, Ex Com, RHDCs; ii) mobilizing resources for implementation of technical activities; iii) better positioning of the Network as key player in the region in the area of improvement of public health.
11. The 41<sup>st</sup> SEEHN Plenary Meeting concluded with approval of the Presidency Report of the Republic of North Macedonia in the period of July 2018-June 2019. The high level representatives of the Ministries of Health and the National Health Coordinators expressed their gratitude to the Presidency of the Republic of North Macedonia and acknowledged the progress of work of the SEE Health Network and its institutions during one year of Presidency.
12. The SEEHN Member States acknowledged with appreciation the role and continuous support of the WHO EURO to the SEEHN Secretariat, which allowed longstanding commitment during the past reporting year in particular facilitation of the communication with the European Commission, participation during all WHO high level meetings, especially World Health Assembly held in May 2019.
13. The proposal for Montenegro to have a one-year thematically driven presidency, related to strengthening immunization efforts in the SEE Region, for the period 1 July 2019 – 30 June 2020 was unanimously accepted by the Executive Committee and the 41<sup>st</sup> Plenary meeting, taking in consideration that the period of six months Presidency



- (as stipulated in the Memorandum of Understanding of 2008) is very short for the respective SEEHN Member State to commit and deliver more tangible outcomes.
14. The 41<sup>st</sup> Plenary meeting unanimously adopted the proposed SEEHN Road Map under the Montenegrin Presidency.
  15. The proposal for the 42<sup>nd</sup> SEEHN Plenary Meeting to be organized back-to-back to the Seventh high-level meeting of the small countries in Podgorica in May/June 2020, has to be further discussed and agreed among SEEHN and WHO Regional Office for Europe.
  16. Regional Health Development Centers have been acknowledged and highlighted as fundamental structures of the Network to provide expertise in their mandate areas. In this terms an initial financial support from the SEEHN Secretariat will be provided to RHDCs, mainly aimed for organizing round tables with NFPs in the respective areas to agree on priorities and develop mid-term action plans.
  17. Process of performance evaluation and monitoring of the work of SEEHN RHDCs to be launched in 2020 as per adopted SOPs for SEEHN RHDCs. Detailed elaboration on the process and budget needed for this action will be developed by SEEHN Secretariat. WHO Regional Office for Europe also offered their support in implementation of this process.
  18. 41<sup>st</sup> Plenary Meeting highlighted the importance on strengthening the RHDCs capacity and ensure financial sustainability focused on the regional challenges and providing sound evidence to lead according to their mandate progress in the SEE Region. This pathway shall connect the dots between research, evidence, advocacy, policy and innovation to drive development of the policy interventions tailored to the Region needs.
  19. 41<sup>st</sup> Plenary meeting supported and greeted the opened discussion on the proposal for establishing RHDC on ageing in State of Israel. Plenary meeting proposed area to be broader, i.e. to be focused on nursing which has very close links to ageing as well. SEEHN Secretariat will further explore and work on this and/or other proposals with MoH of State of Israel. Also, was reconfirmed that there is no collision/conflict in being SEEHN RHDC and WHO Collaborative Center, i.e. the idea is SEEHN RHDC to further strengthen and develop into WHO Collaborative Centers.
  20. Minimal Set of Indicators for NCDs and Related Health Inequalities in the South-Eastern Europe Health Network was presented and decision was taken document to be endorsed by SEEHN NHCs in written via e-mail by the middle of July 2019.
  21. Decisions and conclusions for follow-up actions from the TAIEX Workshops on road safety and working time on nursing were shared and approved by the 41<sup>st</sup> Plenary meeting. Earlier, they were shared with NHCs via e-mail and are available at password protected page.
  22. The EC TAIEX instrument implementation has been discussed revealing advantages and challenges in terms of magnifying impact to the Regional level. The 41<sup>st</sup> Plenary recommended Secretariat to propose actions for overcoming the challenges related to the implementation of pre-approved EC TAIEX Multi-Country Workshops as well



- as in 2020 to launch the procedure for preparation of next package of project proposals to be submitted to EC TAIEX.
23. Continuous capacity building, empowerment and professional development of different structures of the SEEHN (Secretariat, Executive Committee, NHCs, RHDCs) was acknowledged to be important and supported by the Plenary meeting as answer to the often and rapidly changing environment and challenges facing all organizations. In this terms proposal for organizing Course on Health Diplomacy was greeted. SEEHN Secretariat to explore possibility for organizing this Course in partnership with WHO Regional Office for Europe.
24. The role of the SEEHN Secretariat in the successful preparation of the 41<sup>st</sup> SEEHN Plenary Sessions was acknowledged and congratulated.
25. Finally, ongoing and planned activities with SEEHN partners were shared and discussed, acknowledging and recognizing the importance of their continuous support to the SEEHN:
- WHO EURO Europe: i) Regional Study on PHC in SEE region; ii) Sub-regional cooperation Strategy Action Plan: divisions will start developing action plans with allocated budget and responsible officers for the proposed actions in the Strategy, in this terms Divisions for Immunization and Emergency and Preparedness are ready to start immediately on implementing regional activities with SEEHN in the second half of 2019, iii. Mid-term review on the implementation on SCS is planned, details will be agreed later).
  - Republic of Slovenia (continuous annual support for organizing technical meeting with SEEHN member states representatives; for 2019 is proposed follow up meeting on Primary Health Care);
  - EHFG (Capacity building Initiative for decision makers from the SEEHN member states, to be organized as side event within EHFG Forum 2019)
  - ISS as a partner confirmed the commitment by end of 2019 to organize a high level technical meeting in partnership with SEEHN on antibiotic resistance and support it financially and logistically, announcing the first chapter of the Public Health Alliance Central Eastern Europe Summit.
  - IOM (follow-up joint actions on health workforce migration in SEE region);
26. Also, Plenary meeting agreed Secretariat to continue with their efforts to revitalize the cooperation with the remaining SEEHN partners, by review of the signed Memorandums of cooperation and defining plan of activities which is real, timely and achievable.
27. All documents (Technical and Background documents discussed within the 41<sup>st</sup> Plenary) were available at a password protected link: <http://seehn.org/41plenary> for the participants' disposal. Presentations viewed during the 41<sup>st</sup> Plenary of the SEEHN were shared with the meeting participants during the following 7 days after the 41<sup>st</sup> Plenary Meeting. They are available at the SEEHN Secretariat per request.





## Annex 1 List of Participants

### 41<sup>ST</sup> PLENARY MEETING OF THE SEE HEALTH NETWORK

#### "HEALTH WORKFORCE IN SEE REGION, CHALLENGES AND OPPORTUNITIES: BRAIN DRAIN – BRAIN GAIN"

20-21 JUNE 2019

SKOPJE, REPUBLIC OF NORTH MACEDONIA

Date: 19 June 2019

ORIGINAL: ENGLISH

#### LIST OF PARTICIPANTS

MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
<b>DELEGATIONS OF THE SEEHN MEMBER STATES</b>			
<b>Republic of Albania</b>	1.	<b>H.E. His Excellency Mr. Fatos Reka</b> Ambassador Extraordinary and Plenipotentiary Embassy of the Republic of Albania to Republic of North Macedonia	<b>Embassy of the Republic of Albania</b> Slavej Planina 2, 1000 Skopje Tel: + 389 2 3246 726 E-mail: <a href="mailto:embassy.skopje@mfa.gov.al">embassy.skopje@mfa.gov.al</a>
<b>Bosnia and Herzegovina</b>	2.	<b>H.E. Mr. Jasmin Gagula</b> Counsellor, Charge d'Affairs a.i. Embassy of Bosnia and Herzegovina to Republic of North Macedonia	<b>Embassy of Bosnia and Herzegovina</b> Str. 20 Oktomvri No 15, 1000 Skopje Tel: + 389 2 3086 216 Fax: + 389 2 3086 221 E-mail: <a href="mailto:skopje@ambasadabih.org.mk">skopje@ambasadabih.org.mk</a>
	3.	<b>Dr. Goran Čerkez</b> SEEHN National Health Coordinator Assistant Minister	<b>Federal Ministry of Health</b> Marsal Tita 9, 71000 Sarajevo 71000 Sarajevo, Bosnia and Herzegovina Tel: + 387 33 219 205 Fax: + 387 33 219 205 Mobile: +387 61 191 008 E-mail: <a href="mailto:goran.cerkez@fmz.gov.ba">goran.cerkez@fmz.gov.ba</a>



MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
	4.	<b>Ms. Sara Dojcinovic</b> Senior Associate for International Relations and European Integrations	<b>Ministry of Health and Social Welfare of the Republic of Srpska</b> Trg Republike Srpske 1, 78000 Banja Luka, Republika Srpska, Bosnia and Herzegovina Tel: +387 51 339 480 Mobile: +387 66 700 798 E-mail: <a href="mailto:s.dojcinovic@mzsz.vladars.net">s.dojcinovic@mzsz.vladars.net</a>
	5.	<b>Mrs. Dunja Pejovic</b> Acting Coordinator of the Regional Mental Health Center (SEEHN RHDC)	<b>Ministry of Civil Affairs of Bosnia and Herzegovina</b> Department of Health Trg BiH 3, 71000 Sarajevo, Bosnia and Herzegovina Tel: +38733 492 523; +38733 492 528 Mobile: +38761790792 E-mail: <a href="mailto:dunja.pejovic@mcp.gov.ba">dunja.pejovic@mcp.gov.ba</a>
<b>Republic of Bulgaria</b>	6.	<b>Mr. Ivo Arsov</b> Chief Expert	<b>Ministry of Health of Republic of Bulgaria</b> 5, St. Nedelya Sq. Sofia, Republic of Bulgaria Tel: +359 2 9301 252 Fax: +359 888 551 270 E-mail: <a href="mailto:iarsov@mh.government.bg">iarsov@mh.government.bg</a>
<b>State of Israel</b>	7.	<b>Ms. Zafrira Hillel Diamant</b> National Director of Implementation of Nursing Standards, Division of Geriatrics	<b>Ministry of Health of the State of Israel</b> No.13 Arza Street, Moza Ilit 9082000, State of Israel Tel: +972 2508 0842; mob: +972 52 629 9778 E-mail: <a href="mailto:tsaffy.hillel@moh.gov.il">tsaffy.hillel@moh.gov.il</a>
<b>Republic of North Macedonia</b>	8.	<b>Associate Professor Dr. Venko Filipche</b> President of SEEHN Presidency Minister of Health	<b>Ministry of Health North Macedonia</b> 50 Divizija No.14, 1000 Skopje, Republic of North Macedonia Tel.: +389 2 3112 500

MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
			E-mail: <a href="mailto:venko.filipce@zdravstvo.gov.mk">venko.filipce@zdravstvo.gov.mk</a> ; <a href="mailto:bojana.atanasova@zdravstvo.gov.mk">bojana.atanasova@zdravstvo.gov.mk</a>
	9.	<b>Mr. Andrej Zernovski</b> Deputy Minister of Foreign Affairs	<b>Ministry of Foreign Affairs of the Republic of North Macedonia</b> Bul. Filip II Makedonski nr. 7 1000 Skopje, Republic of North Macedonia Tel: +389 2 3115 266 e-mail: <a href="mailto:andrej.zernovski@mfa.gov.mk">andrej.zernovski@mfa.gov.mk</a>
	10.	<b>Dr. Vladimir Milosev</b> SEEHN National Health Coordinator State Secretary National Health Coordinator to the SEEHN	<b>Ministry of Health of the Republic of North Macedonia</b> 50 Divizija No.14, 1000 Skopje, Republic of North Macedonia Tel.: +389 2 3123 009 Mobile: +389 76 455 854 E-mail: <a href="mailto:vladimir.milosev@zdravstvo.gov.mk">vladimir.milosev@zdravstvo.gov.mk</a>
	11.	<b>Mr. Senad Memedi</b> Advisor for EU Integrations and International Cooperation	<b>Ministry of Health of the Republic of North Macedonia</b> 50 Divizija No.14, 1000 Skopje, Republic of North Macedonia Tel.: +389 2 3123 009 Mobile: +389 75 445 961 E-mail: <a href="mailto:Senad.memedi@zdravstvo.gov.mk">Senad.memedi@zdravstvo.gov.mk</a>
<b>Republic of Moldova</b>	12.	<b>Mr. Oleg Galbur</b> Head of Human Resources Department	<b>Ministry of Health, Labor and Social Protection of the Republic of Moldova</b> State University of Medicine and Pharmacy Nicolae Testemitanu Mob: + 373 79 472 249 e-mail: <a href="mailto:oleg.galbur@usmf.md">oleg.galbur@usmf.md</a>
	13.	<b>Mr. Alexandru Holostenco</b> Director	<b>Ministry of Health, Labor and Social Protection of the Republic of Moldova</b> Municipal Clinical Hospital for Children Valentin Ignatenco Mob: + 373 69 184 625



MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
			e-mail: <a href="mailto:a_holostenco@yahoo.com">a_holostenco@yahoo.com</a>
<b>Montenegro</b>	14.	<b>H.E. Mrs. Marija Petrovic</b> Ambassador designated	<b>Embassy of Montenegro</b> Vasil Stefanovski 7, 1000 Skopje Tel.: +389 2 3227 277 Fax : +389 2 3227 254 E-mail: <a href="mailto:macedonia@mfa.gov.me">macedonia@mfa.gov.me</a>
	15.	<b>Mr. Nikola Antovic</b> SEEHN National Health Coordinator Secretary General	<b>Ministry of Health of Montenegro</b> Rimski trg 46, PC Vektra, Podgorica 81000 Montenegro Tel: Fax: Mobile: +382 67 188 038 E-mail: <a href="mailto:nikola.antovic@mzd.gov.me">nikola.antovic@mzd.gov.me</a>
	16.	<b>Ms. Milica Stanisic</b> Project Manager at RHDC NHDC	<b>Institute of Public Health of Montenegro</b> Dzona Dzeksona, bb 81 000 Podgorica Montenegro Tel: +382 69 276 672 Mob: +382 67 784 410 e-mail: <a href="mailto:milica.stanisic@ijzcg.me">milica.stanisic@ijzcg.me</a>
<b>Romania</b>	17.	<b>Dr. Mihai Horga</b> Senior Advisor Director of the RHDC on Sexual and Reproductive Health	<b>East European Institute for Reproductive Health Romania</b> 1 Moldovei St. Tirgu-Mures, Romania Tel.: +40 265 255532, +40 265 255931 Mobile: +40 744 602488 E-mail: <a href="mailto:mhorga@eeirh.org">mhorga@eeirh.org</a>
<b>Republic of Serbia</b>	18.	<b>Mr. Marko Pavlovic</b> Special Advisor to the Minister of Health	<b>Ministry of Health of the Republic of Serbia</b> Nemanjina No. 22-26 11000 Belgrade, Serbia Tel: + 381 11 361 62 56 E-mail: <a href="mailto:marko.pavlovic@zdravlje.gov.rs">marko.pavlovic@zdravlje.gov.rs</a>

MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
	19.	<b>Mr. Aleksandar Rankovic</b> Senior Advisor of the Minister of Health	<b>Ministry of Health of the Republic of Serbia</b> Nemanjina No. 22-26 11000 Belgrade, Serbia Tel: + 381 11 361 62 56 Mob: + 381 69 616 332 E-mail: <a href="mailto:aleksandar.rankovic@zdravlje.gov.rs">aleksandar.rankovic@zdravlje.gov.rs</a>
	20.	<b>Mr. Vladimir Arsenovic</b> Acting Director of the RHDC on Accreditation and Continuous Quality Improvement of Health Care	<b>Agency for Accreditation and Continuous Quality Improvement, Republic of Serbia</b> Doktora Subotića 5, 11000 Beograd, Serbia Tel: +381 11 71 51 722 Fax: +381 11 71 51 724 Mobile : +381 (0)64 88 11 991 E-mail: <a href="mailto:vladimir.arsenovic@azus.gov.rs">vladimir.arsenovic@azus.gov.rs</a>
<b>SEEHN EXECUTIVE COMMITTEE CO-OPTED MEMBERS</b>			
	21.	<b>Prof. Dr. Alex Leventhal</b> SEEHN Executive Committee co-opted member	Israel Academic College 5 Netiv haportzim St. POB 82608 Mevaseret Ziyon 9075313, <b>State of Israel</b> Tel: +972 2 5700 527 Mobile: +972 506 301 011 E-mail: <a href="mailto:aleventhal12@gmail.com">aleventhal12@gmail.com</a>
	22.	<b>Dr. Nicolae Jelamschi</b> SEEHN Executive Committee co-opted member Executive Director,	PICM Unit (Coordination, Implementation and Monitoring Unit of the Health System Projects), <b>Republic of Moldova</b> Toma Ciorbă 18a street, Chisinau MD-2004 Republic of Moldova Mobile: +373 79 430 323 E-mail: <a href="mailto:jelamschi@gmail.com">jelamschi@gmail.com</a>





MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
<b>SEEHN PARTNER INSTITUTIONS/ORGANIZATIONS</b>			
<b>WHO Regional Office for Europe</b>	23.	<b>Dr. Marija Kishman</b> Strategic Desk Officer Strategic Relations with Countries WHO Regional Director's Office	<b>WHO Regional Office for Europe</b> UN City Marmorvej 51 DK-2100 Copenhagen Ø, Denmark Tel: +45 45 33 67 83 E-mail: <a href="mailto:kismanm@who.int">kismanm@who.int</a>
	24.	<b>Mr. Cris Scotter</b> Senior Policy Consultant Human Resources for Health Programme Division of Health Systems and Public Health	<b>WHO Regional Office for Europe</b> UN City Marmorvej 51 DK-2100 Copenhagen Ø, Denmark Tel: +45 71 84 73 51 E-mail: <a href="mailto:scotterc@who.int">scotterc@who.int</a>
<b>Council Of Europe</b>	25.	<b>Ms. Ana Zec</b> Head of Operations	<b>Council of Europe Programme</b> Office Soravia Center, Filip Vtori Makedonski br. 3 1000 Skopje Republic of North Macedonia Tel: +389 2 3100320 e-mail: <a href="mailto:coe.skopje@coe.int">coe.skopje@coe.int</a>
<b>European Centre for Peace and Development (ECPD)</b>	26.	<b>Mr. Nebojsa Kavacic</b> Director of Primary Health Care Centre Podgorica	<b>ECPD</b> Primary Health Care Centre Podgorica Trg Nikole Kovacevica 6, 81 000 Podgorica, Montenegro Mob.: +382 67 242 898 E-mail: <a href="mailto:direktor@dzpg.me">direktor@dzpg.me</a>
	27.	<b>Mr. Doncho Donev</b> Md, Phd, Professor	<b>ECPD</b> Ivan Agovski 11/2-18 , 1000 Skopje, Republic of North Macedonia Tel: +389 2 3067 051 Mob: +389 70 244 760 e-mail: <a href="mailto:dmdonev@gmail.com">dmdonev@gmail.com</a>



MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
<b>International Organization for Migration</b>	28.	<b>Mr. Jaime Jr Calderon</b> Regional Migration Health Advisor, Regional Office for SEECA	<b>IOM Regional Office Vienna</b> Dampfschiffstrasse 4 Vienna 1030, Austria Tel: +43 1 581 22 22 23 Fax: +43 1 581 22 22 30 Mobile : + 43 660 581 21 53 E-mail: <a href="mailto:jcalderon@iom.int">jcalderon@iom.int</a>
	29.	<b>Ms. Elena Val</b> Migration Health Officer	<b>IOM</b> Rue Montoyer 40, Brussels, Belgium Mob : +324 99 748 619 e-mail : <a href="mailto:eval@iom.int">eval@iom.int</a>
	30.	<b>Ms. Vanja Mirkovski</b> Project Manager	<b>IOM Skopje</b> Oslo 6, 1000 Skopje, Republic of North Macedonia Tel : +389 2 3095 477 Mob : 389 70 470 672 e-mail : <a href="mailto:vmirkovski@iom.int">vmirkovski@iom.int</a>
<b>Istituto Superiore di Sanità (ISS)</b>	31.	<b>Prof. Dr. Luca Rosi</b> Head of International Affairs Unit ISS	<b>Istituto Superiore di Sanità</b> Via Giano della Bella, 34 - 00161 Rome, Italy Tel.: +39 06 4990 4030 Fax: +39 06 4990 4124 Mobile: +39 3474797377 E-mail: <a href="mailto:luca.rosi@iss.it">luca.rosi@iss.it</a>
<b>Project Hope</b>	32.	<b>Ms. Emilija Dukovski</b> Development/Finance Manager	<b>Project HOPE</b> The People-to-People Health Foundation Inc. Kosta Shahov 12, 1000 Skopje, Republic of North Macedonia Tel.: +379 2 3290 137 Mobile: +389 71 262 458 E-mail: <a href="mailto:edukovski@projecthope.org">edukovski@projecthope.org</a>
<b>SEE Network on Workers' Health</b>	33.	<b>Prof. Dr. Jovanka Bislimovska</b> SEE Network on Workers Health Institute for Occupational Health of the Republic of Macedonia	<b>SEE Network on Workers Health</b> Institute for Occupational Health of the Republic of Macedonia WHO Collaborating Center for Occupational Health Str. II Makedonska Brigada 43



MEMBER STATE/ INSTITUTION	No.	NAME AND POSITION	CONTACT DETAILS
			1000 Skopje, Republic of North Macedonia Mobile: +389 72 274 933 E-mail: <a href="mailto:bislimovska_j@yahoo.com">bislimovska_j@yahoo.com</a> <a href="mailto:bislimovks.j@gmail.com">bislimovks.j@gmail.com</a>
<b>UNFPA</b>	34.	<b>Ms. Afrodita Shalja</b> Officer in Charge Assistant Representative	<b>UNFPA Republic of North Macedonia</b> J.H. Dzinot 23, 1000 Skopje, Republic of North Macedonia Tel: +389 2 3249 572 Mob: +389 70 252 827 E-mail: <a href="mailto:shalja-playjanska@unfpa.org">shalja-playjanska@unfpa.org</a>
<b>Centre on Global Health Security The Royal Institute of International Affairs</b>	35.	<b>Mr. Victor J Del Rio Vilas</b> Consultant	<b>Centre on Global Health Security</b> The Royal Institute of International Affairs, London, UK St. James Square Tel: +44 744 951 3913 e-mail: <a href="mailto:vdelrivilas@yahoo.co.uk">vdelrivilas@yahoo.co.uk</a>
<b>SEE HEALTH NETWORK SECRETARIAT</b> 50ta Divizija 6, 1000 Skopje, Republic of North Macedonia Tel/Fax: +389 2 3 139 968 <a href="mailto:secretariat@seehn.org">secretariat@seehn.org</a> web site: <a href="http://www.seehn.org">www.seehn.org</a>			
	36.	Dr. Mira Jovanovski-Dasic Head	Mobile : +389 70 385 312 E-mail: <a href="mailto:mira.dasic@seehn.org">mira.dasic@seehn.org</a> Skype: pgmedica
	37.	Dr. Tatiana Paduraru Technical Officer	Mobile : +389 70 346 240 E-mail: <a href="mailto:tatiana.paduraru@seehn.org">tatiana.paduraru@seehn.org</a> Skype: tatiana.paduraru1
	38.	Ms. Vesna Ilievska-Arsova Financial Officer	Mobile : +389 70 346 551_ E-mail: <a href="mailto:vesna.arsova@seehn.org">vesna.arsova@seehn.org</a> Skype: vesnaili
	39.	Mr. Nenad Dimovski Administrative Assistant	Mob: 389 71 31 46 46 e-mail: <a href="mailto:secretariat@seehn.org">secretariat@seehn.org</a>
	40.	Mr. Metodi Micev IT Specialist	Mobile: + 389 76 48 50 21 e-mail: <a href="mailto:metodi.micev@seehn.org">metodi.micev@seehn.org</a>



## Annex 2 Final Programme

### 41<sup>ST</sup> PLENARY MEETING OF THE SEE HEALTH NETWORK

#### "HEALTH WORKFORCE IN SEE REGION, CHALLENGES AND OPPORTUNITIES: BRAIN DRAIN – BRAIN GAIN"

20-21 JUNE 2019

Date: 19 June 2019

SKOPJE, REPUBLIC OF NORTH MACEDONIA

ORIGINAL: ENGLISH

### PROGRAMME

WEDNESDAY, 19 JUNE 2019		GUIDANCE FOR CHAIRS AND FACILITATORS
	Arrival of participants	Pick-up of all participants to be organized by the Macedonian Presidency
<b>19:00-20:00</b>	<p><b><i>Closed Session: Meeting of the South-eastern Europe (SEE) Health Network Executive Committee</i></b> Venue: Conference hall "Ohrid", Holiday Inn Hotel</p> <p><b><i>SEEHN Secretariat Programme, Administrative and Financial Issues and ongoing Activities</i></b></p> <p><b>Chair and facilitator: Dr. Danijela Urosevic , Chair(SEE) Health Network Executive Committee</b></p>	CLOSED Meeting of the Ex Com members
<b>20:00</b>	<p><b>Welcome Cocktail reception</b> Venue: "Daily" Hall of the Holiday Inn Hotel</p>	Offered by the SEEHN Secretariat
THURSDAY, 20 JUNE 2019		GUIDANCE FOR CHAIRS AND FACILITATORS
<b>VENUE: MINISTRY OF FOREIGN AFFAIRS OF REPUBLIC OF NORTH MACEDONIA</b>		

MAIN ENTRANCE		
MEETING ROOM AT 1ST FLOOR		
<b>09:00 – 09:30</b>	<b>Registration</b>	
<b>09:30 – 10:00</b>	<p><b>Session 1: Opening</b></p> <p><b>Chair and facilitator: Mr. Marko Pavlovic, Ministry of Health, SRB</b></p> <p><b>Opening addresses by:</b></p> <ul style="list-style-type: none"> <li>• <b>Dr. Venko Filipche</b>, Minister, Ministry of Health, Republic of North Macedonia</li> <li>• <b>Mr. Andrej Zernovski</b>, Deputy Minister, Ministry of Foreign Affairs, Republic of North Macedonia</li> <li>• <b>Dr. Mira Jovanovski-Dasic</b>, Head, SEEHN Secretariat</li> <li>• <b>Mr. Aleksandar Rankovic</b>, on behalf of Chair of SEEHN Executive Committee</li> <li>• <b>Dr. Marija Kishman</b>, WHO RO Europe</li> </ul> <p><b>Nomination of Meeting Officers/Rapporteurs</b></p> <p><b>Adoption of the Scope and purpose, Agenda and Programme</b></p> <p><b>Family Photo of Participants</b></p>	<b>Chair:</b> Invites all participants to nominate Meeting officers and to approve the Scope and Purpose, Preliminary Agenda and Preliminary programme
<b>10:00-10:30</b>	<b>Coffee break</b>	
<b>10:30 – 11:45</b>	<p><b>Session 2: The Challenge of Health Workforce Brain Drain</b></p> <p><b>Chair and facilitator: Dr Mira Jovanovski-Dasic</b>, Head, SEEHN Secretariat</p> <p><b>Presentation: The Challenge of Health Workforce Brain Drain: WHO European prospective</b></p> <p><b>Presenter: Mr Cris Scotter</b>, Senior Policy consultant, HRH, WHO EURO (20 min)</p> <p><b>Presentation: Brain Drain Challenge in the Western Balkans</b></p>	



	<p><b>Presenter: Ms. Alida Vracic</b>, Expert (20 min) via Video call</p> <p><b>Presentation: Brain Drain challenge – case study of Moldova for implemented policy options and their effects</b></p> <p><b>Presenter: Dr. Nicolae Jelamschi</b>, Executive Director, Coordination, Implementation and Monitoring Unit of Health System Projects Ministry of Health, Labor and Social Protection, MDA (20 min)</p> <p><b>Discussion</b></p>	
<b>11:45-12:45</b>	<p><b>Session 3: Partners activities and views on the Brain Drain challenge</b></p> <p><b>Chair and facilitator: Dr. Luca Rosi</b>, ISS, Roma, Italy</p> <p><b>Presentation: Brain Gain solution – case study of Turkey for implemented policy options and their effects</b></p> <p><b>Presenter: Mr. Inanc Sogut</b>, Ministry of Health, Turkey SIHHAT Project Director, (20 min), via Video call</p> <p><b>Presentation: “IOM Programme on Migration of Healthworkers and projects for South-Eastern Europe”</b></p> <p><b>Presenters: Dr. Jaime CALDERON</b>, Regional Migration Health Advisor, IOM and <b>Ms. Elena Val</b>, Migration Health Officer, IOM</p> <p><b>Discussion</b></p>	
<b>12:45 – 14:00</b>	<b>Lunch break</b>	
<b>14:00 – 15:30</b>	<p><b>Session 4: Policy Options for Low- And Middle-Income Countries on health workforce migration</b></p> <p><b>Chair and facilitator: Dr. Goran Cerkez</b>, SEEHN National Health Coordinator, Federal MoH, BIH</p>	<b>Chair</b> introduces the topic and a brief description relevant to the topic

	<p>Followed by round table of countries presenting their own challenges and experiences (60 min)</p> <ul style="list-style-type: none"> <li>- ALB,</li> <li>- BIH, (Dr. Goran Cerkez, Federal MoH NHC and Ms. Sara Dojcinovic, MoH Republika Srpska Alternate NHC to SEEHN)</li> <li>- BUL, Mr. Ivo Arsov Ministry of Health</li> <li>- MKD, Dr. Vladimir Milosev, SEEHN NHC, Ministry of Health, MKD</li> <li>- MNE, Mr. Nikola Antovic, Ministry of Health, SEEHN NHC</li> <li>- MDA, Dr. Alexandru Holostenco</li> <li>- SRB, Mr. Aleksandar Rankovic, Ministry of Health</li> </ul> <p><b>Followed by discussion in plenary</b></p>	<p><b>Chair invites all the SEE countries to make the presentations on their country situation related to the topic, in alphabetical order. Power point presentations to be delivered by all the NHCs</b></p> <p><b>Round table discussion to be facilitated by the Chair</b></p>
<b>15:00-15:30</b>	<b>Coffee break served during Session 4</b>	
<b>15:30-16:00</b>	<b>Conclusions of Day 1</b>	
<b>19:30-21:30</b>	<p><b>Dinner</b></p> <p><b>Venue: Restaurant in “Members of Parliament Club” (Klub na Pratenici)</b></p> <p>Address: Mitropolit Teodosij Gologanov 45, Skopje 1000</p>	<p>Offered by the Macedonian Presidency, Ministry of Health</p> <p>Organized transport provided in front of the hotel Holiday Inn at 19:00</p>
<b>FRIDAY, 21 JUNE 2019</b>		<b>GUIDANCE FOR CHAIRS AND FACILITATORS</b>
<b>9:00-10:00</b>	<p><b>Closed Session 5: SEEHN</b></p> <p><b>Chair and facilitator: Dr. Vladimir Milosev, SEEHN NHC, MKD</b></p> <p><b>Co-chair: Ms. Sara Dojcinovic, Alternate NHC to SEEHN, Ministry of Health Republika Srpska, Bosnia and Herzegovina</b></p> <p><b>Statutes of the SEEHN</b></p> <p><b>Presenter: Dr. Goran Cerkez, SEEHN NHC, Assistant Minister, Federal Ministry of Health, Bosnia and Herzegovina</b></p>	<p><b>Closed session, only for SEEHN NHCs or Alternates</b></p>



	<p><b>SEEHN Secretariat 2019 Semi-annual Financial Report</b></p> <p><b>SEEHN fund raising activities (discussion and proposals)</b></p> <p><b>Brief review of the outcomes on the Ad hoc meeting on recent SEEHN developments, held in February 2019 in Belgrade</b></p> <p><b>Presenter:</b> <i>Dr. Mira Jovanovski-Dasic, Head, SEEHN Secretariat</i></p>	
<b>10:00-10:30</b>	Coffee break	
<b>10:30-11:00</b>	<p><b>Session 6: SEEHN Presidency Report and Road Map</b></p> <p><b>Chair and facilitator:</b> <b>Dr. Mira Jovanovski-Dasic</b>, Head, SEEHN Secretariat</p> <p><b>Co-chair:</b> <b>Mr. Ivo Arsov</b>, MoH BUL</p> <p><b>Presentation: Macedonian Presidency Report (July 2018-June 2019)</b></p> <p><b>Presenter:</b> <b>Dr. Vladimir Milosev</b>, SEEHN NHC, State Secretary, Ministry of Health, Republic of North Macedonia Presidency</p> <p><b>Presentation: Montenegrin Presidency SEEHN Road Map</b></p> <p><b>Presenter:</b> <b>Mr. Nikola Antovic</b>, SEEHN NHC, Secretary General, Ministry of Health, Montenegro</p> <p><b>Discussion</b></p>	<b>Chair</b> invites the speakers to make the presentations
<b>11:00-12:00</b>	<p><b>Session 7: RHDCs and EC TAIEX</b></p> <p><b>Chair and facilitator:</b> <b>Mr. Vladimir Arsenovic</b>, RHDC on Accreditation of Health Care Services, SRB</p> <p><b>Co-chair:</b> <b>Dr. Milica Stanisic</b>, RHDC on NCD, MNE</p>	<b>Chair</b> invites the speakers to make the presentations

	<p><b>Presentation/ Discussion: Establishing a new SEEHN RHDC in Israel</b> <b>Presenter: Ms. Zafrira Hillel Diamant,</b> Ministry of Health, ISR</p> <p><b>Presentation: Conclusions and Recommendations for SEEHN to follow-up of the TAIEX Multi-country workshops on Road-safety and working time on nurses</b> <b>Presenter: Dr. Tatiana Paduraru,</b> Technical Officer, SEEHN Secretariat</p> <p><b>Brief and adoption of Minimal Set of Indicators for NCDs and Related health Inequalities in the South-Eastern Europe Health Network</b> <b>Presenter: Dr. Milica Stanisic,</b> SEEHN RHDC on NCD, MNE</p> <p><b>Brief on strengthening of SEEHN RHDCs, Dr. Tatiana Paduraru,</b> Technical Officer, SEEHN Secretariat</p> <p><b>Discussion</b></p>	
<p><b>11:45-12:30</b></p>	<p><b>Session 8: Closing</b></p> <p><b>Partners Future Approach and Development Cooperation</b></p> <ul style="list-style-type: none"> <li>• Brief on planned activities of SEEHN partners (ISS, Republic of Slovenia, WHO Euro, EHFG, ECPD and others)</li> </ul> <p><b>Conclusions and recommendations</b></p> <p><b>Presenter: Dr. Mira Jovanovski-Dasic,</b> Head, SEEHN Secretariat</p>	
<p><b>12:30 – 14:00</b></p>	<p><b>Lunch</b></p>	
	<p><b>Departure of participants</b></p> <p><b>Transfers to airport are arranged 2.5h before your flight in front of Holiday Inn Hotel</b></p>	<p>Transfer to airport for all participants is organized by the Macedonian Presidency</p>



---

## Annex 3 Scope and Purpose

### 41<sup>ST</sup> PLENARY MEETING OF THE SEE HEALTH NETWORK

#### "HEALTH WORKFORCE IN SEE REGION, CHALLENGES AND OPPORTUNITIES: BRAIN DRAIN – BRAIN GAIN"

20-21 JUNE 2019  
SKOPJE, REPUBLIC OF NORTH MACEDONIA

Date: 31 May 2019  
ORIGINAL:  
ENGLISH

#### SCOPE AND PURPOSE

The SEE Health Network (SEEHN) Presidency, Executive Committee and Secretariat are organizing and hosting the 41st SEEHN Plenary Meeting in Skopje, Republic of North Macedonia on 20-21 June 2019.

This event will be attended by the national health coordinators of the SEEHN Member States, the partner countries and partner international organizations' representatives, directors of the SEEHN Regional Health Development Centers (RHDC) and the Ambassadors of the SEEHN Member States accredited to the Republic of North Macedonia.

The purpose of the meeting will be to discuss the SEEHN major developments, activities and challenges during the term of the Macedonian Presidency (SEEHN Presidency report July 2018 - June, 2019) and the Future Presidency ((July – December 2019 or July 2019 - June 2020, of Montenegro).

As a follow up to the commitments of the SEE Ministers of Health, stipulated in the Chisinau Pledge, endorsed during their Fourth Ministerial Forum in 2017, based on the priorities agreed within the Macedonian Presidency Roadmap of the SEEHN in 2018, the 41<sup>st</sup> Plenary will deal with several important strategic issues:

- Discuss the implementation process of the Chisinau Pledge Action Plan 2017-2020, as a Strategic Framework for the SEE member states under the WHO-SEEHN Sub-Regional Cooperation Strategy for the period of 2018-2023;
- Discuss the challenge of health workforce brain drain from European perspective, brain drain challenge in the Western Balkans, country case studies and practices from the SEEHN member states and cross-cutting issues; agreement on joint further actions to be taken;
- Foster further strengthening of the working relationship between SEEHN member states, partners and stakeholders.

Additionally, the Plenary will take important decisions on the following technical and business issues of major priorities:

**SEEHN Secretariat**





Present SEEHN Secretariat Programme, Administrative and Financial Issues and ongoing activities:

- a. Inform on pending Country contributions for the years 2019;
- b. Adopt SEEHN Secretariat semi-annual financial report for 2019;
- c. Present and adopt the “Statutes of the SEEHN”
- d. Present SEEHN Road Map under the forthcoming Montenegrin Presidency.

#### **RHDCs**

- Discuss establishment the new SEEHN RHDC on Nursing to be hosted by State of Israel; Discuss the recent implementation and issues related to the RHDCs activities.

#### **EC/TAIEX**

- Present the Challenges and activities for the implementation of the TAIEX Instrument and Action Plan for cooperation with the EC/TAIEX in 2018-2019; Agree on an application plan including 3-4 countries to apply in the second half of 2019, those to increase the withdrawal rate of the EC approved funding.

#### **Partners**

- Present current activities with Partners in 2018-2019 (WHO) and next steps for defining the possible areas of collaboration in 2019-2020.